

Rotation Schedule Supervisory Board Basic-Fit N.V. – 24 April 2023

Name	Position	Date of first appointment	Termination or reappointment date	Terms of appointment
J. van Nieuwenhuizen	Chairman	24 April 2023	2027	4
J.C.M. Willemse	Member	12 May 2016	2025	1+4+2 + 2 (9)
R.H.P.H. van der Heijden	Independent Member	16 May 2017	2025	4+4 (8)
C.W. Gorter	Independent Member	14 June 2016	2024	4+4 (8)
H.J.P.C. Rutgers	Independent Member	14 June 2016	2025	3+4+2 (9)
J. Frijters	Independent Member	24 April 2023	2027	4

Pursuant to the articles of association of Basic-Fit N.V., each member of the Supervisory Board shall be appointed for a maximum period of four years, provided that, unless the member of the Supervisory Board has resigned or is removed at an earlier date, or if specified otherwise in the relevant proposal for the appointment, his term of office shall ultimately lapse immediately after the day of the first General Meeting, to be held during the fourth year after the year of his appointment. A member of the Supervisory Board may be re-appointed, with due observance of the preceding sentence. A Supervisory Board member can be appointed for two periods of 4 years, with an extension of two periods of 2 years, on the condition that the reason for the extension of the period of 8 years is explained, in accordance with the Corporate Governance Code.